

## WORKING MATTERS

An employment scheme for individuals in receipt of Employment Support Allowance that works with 4,000 people, assisting at least 600 into sustained work.

	<b>DESCRIPTION</b>
<b>Primary sector orientation</b>	Skills and Employment
<b>Problems</b>	Tackling various barriers to employment for a client group with experience of long term unemployment
<b>Solution proposals</b>	<p>For Support Allowance claimants prior to entry into the Work Programme.</p> <p>Client group supported through a programme being delivered by at least eight partners.</p> <p>Programme interventions are customised to the needs of individual participants and adhere to a number of broad principles, including the requirement to be:</p> <ul style="list-style-type: none"> <li>• Equitable - targeted to ensure they meet the needs of participants.</li> <li>• Effective at targeting identifiable barriers to opportunity and contributing to participants' action plans.</li> <li>• Efficient in assisting participants to make progress along the employability progression pathway.</li> </ul> <p>Case Managers will support participants throughout the lifetime of the programme, to assist them to gain sustained employment.</p> <p>They work with Participants to signpost and assist them to access high quality local services at the appropriate time when developing bespoke packages of support.</p> <p>Participants who successfully progress into employment will receive in-work support for 26 weeks to maximise the opportunities for sustainability and progression.</p> <p>As with certain other policies/ programmes in the Region and across Scotland, it makes use of the <b>Skills Pipeline</b> (See following table).</p>
<b>Objectives</b>	To support individuals, typically experiencing prolonged unemployment and facing various barriers and to facilitate their entry to employment via a staged programme with bespoke measures.
<b>Target group</b>	Those Employment Support Allowance claimants who have left the Work Programme without finding work and Employment (16+)
<b>Underlying success</b>	Programme will work with 4,000 people, assisting at least 600 into

<b>criteria</b>	sustained employment support to 13 and 26 weeks
<b>Time horizon</b>	August 2015 - ongoing
<b>Governance regime</b>	City Region level and constituent local authority boards
<b>Funding source</b>	Scottish Government and ESF
<b>Other</b>	A new employment scheme for individuals in receipt of Employment Support Allowance