

OPPORTUNITIES FOR ALL

This is the national guarantee that all young people between 16-19 years old have an entitlement to participate in education or training.

	<i>DESCRIPTION</i>
Primary orientation	The Opportunities for All implemented in the City Region is oriented towards education, training and employability and involves regional and local partnership teams for planning and delivery.
Problems	<p>Tackling level of youth unemployment, particularly for those groups who are most disadvantaged. While Aberdeenshire has relatively fewer of these groups there are particular areas where such support is required.</p> <p>Recent downturn in the oil and gas industry might also have longer-term implications regarding skills for the Region.</p>
Solution proposals	<p>This policy brings together a range of existing national and local policies and strategies as a single focus to improve young people's participation in post 16 learning or training, and ultimately employment.</p> <p>There is a particular focus on the use of Modern Apprenticeships and variations to promote positive destinations for young people letting them earn a wage and gain an industry-recognised qualification. The Modern Apprenticeship programme is funded through Skills Development Scotland. Young People participate in a structured MA that is designed to take them through the skills and competencies to meet the requirements of the National Occupational Standards. There are objectives and goals to achieve to allow young people to learn and progress, with continual support from an SVQ Assessor in the workplace and participating in relevant training and skills workshops, also supported by their employer.</p> <p>An illustratory example is a third sector organisation - Aberlour Futures that They help to deliver a Modern Apprenticeship Programme: in Early Learning and Childcare, Active Leisure & Learning: (Playwork).</p> <p>This organisation also works in partnership with childcare employers to enable young people aged 16-19 to participate in a programme of preparation for assessment that supports workplace induction. Using initial assessment they identify the key aspects of core training and workplace experience required during a period of 6 months before starting the formal accredited training.</p>
Objectives	<p>Promoting transition from compulsory education to positive destinations</p> <p>Reducing youth unemployment</p>
Target group	All young people between 16-19 years old but there is an emphasis on

	those who are risk of negative destinations.
Underlying success criteria	Reducing youth unemployment. Take up of Modern Apprenticeships and ultimately employment
Time horizon	The time horizon of this policy and its component programmes is long-term running from 2012 onwards.
Governance regime	Regional and local partnership groups including representatives from local authority education services, Job Centre Plus, SDS, Colleges, Universities, third sector, and employers working to tailor the policy to local circumstances and needs.
Funding source	Scottish and UK government funding but will also draw on ESF for certain aspects.