

## ADOPT AN APPRENTICE

This initiative is part of a £12 million fund to help people who face losing their jobs in the oil and gas sector in Aberdeen city and shire. It includes support to employers to take on apprentices who are being made redundant from their current company.

	<i>DESCRIPTION</i>
<b>Primary orientation</b>	Training and employment
<b>Problems</b>	This policy and measure supports apprentices made redundant as a result of the economic downturn through. Skills Development Scotland manages the programme on behalf of the Scottish Government. In January 2015 special measures to support MAs made redundant from employers in the oil and gas sector were added to the programme.
<b>Solution proposals</b>	Employers who “adopt” any apprentices who have been made redundant by another employer benefit from a skilled trainee and receive a £2000 incentive (employers in the oil and gas industry will receive £5000). A training provider must make the application for the employer.
<b>Objectives</b>	To ensure continuity of apprenticeships at a time of economic uncertainty
<b>Target group</b>	Those already serving an apprenticeship but who are facing redundancy/unemployment.
<b>Underlying success criteria</b>	To ensure continuity of apprenticeship to success.
<b>Time horizon</b>	2016 - onwards
<b>Governance regime</b>	Programme managed and overseen by SDS
<b>Funding source</b>	Scottish Government