

ACTION FOR JOBS - SUPPORTING YOUNG SCOTS INTO WORK: SCOTLAND'S YOUTH EMPLOYMENT STRATEGY (2012) [[POLICY DOCUMENT](#)]

This policy focuses on 16-24 year olds and recognises that different young people will require different interventions in order to support them as they move along the 'Strategic Employability Pipeline' towards and into work. This requires that engagement with young people, the interventions made to support them into a course of learning or training and the provision itself are meaningful, constructive and appropriate to the individual. The policy introduces significant funding to support MAs but also early intervention, the continued implementation of Curriculum for Excellence and the reform of the post-16 education system to address systemic challenges in preparing young people for adulthood and the world of work.

Again there is emphasis on partnership working at regional/local level with local authorities implementing Youth Employment Actions Plans in association with Skills Development Scotland (SDS) and key partners: colleges, the voluntary sector and the UK's Department of Work and Pensions. These plans identify and priority cohorts of local young people unemployed locally, assess who is delivering what for this group and the referral arrangements between the partners to ensure more effective responses.

NAME OF POLICY DOC	<i>ACTION FOR JOBS - SUPPORTING YOUNG SCOTS INTO WORK: SCOTLAND'S YOUTH EMPLOYMENT STRATEGY (2012)</i>
Date	2012
Level (e.g. National, regional etc.)	National with Regional/ Local enactment
Source (e.g. Govt, academic etc.)	Government
Focus/ field objectives	Promoting youth employment in the context of economic challenge/ recession. Aims to provide coordinate and support a diverse range of youth opportunities to help more of Scotland's young people into the workplace.
Core problems	Since the 2008 recession, young people (16-24 year olds) have increasingly found it harder to move into sustained employment. While males were more represented than females, there was also an increase in female youth unemployment. Issue of balance in eh labour market as graduates were taking jobs that would have been

	<p>taken by less qualified young people = displacement of these young people in the labour market.</p>
<p>Means</p>	<p>Additional £30 million to support youth employment initiatives; creating 25,000 new apprenticeships in each year of the parliament's lifetime and announcing the Policy <i>Opportunities for All</i>, a guarantee of a place in education or training to all 16-19 year-olds (see separate overview). Draft strategy for youth employment January 2012 and in May 2012 moved to direct £25 million of European structural funds to support youth employment.</p> <p>In the long-term there is investment in early intervention, the continued implementation of Curriculum for Excellence and the reform of the post-16 education system to address systemic problems in preparing young people for adulthood and the world of work.</p> <p>Emphasis on more partnership working between private, public and third sector employers who will provide the jobs and work experience opportunities for young people.</p> <p>Local authorities developed Youth Employment Actions Plans with Skills Development Scotland and key partners: colleges, the voluntary sector and the Department of Work and Pensions (UK-wide Govt. agency). These identified the priority cohort of young people unemployed locally, where they were geographically, who is delivering what for this group and the referral arrangements between the partners.</p> <p>Working with equality groups to shape policy and interventions and promote equity and inclusion. Pilot programmes to facilitate greater engagement of young people with policymakers and other stakeholders.</p> <p>More effective use of data / statistics on youth un/employment to inform strategies</p>
<p>Solution proposals</p>	<p>The policy is built upon three strategic themes:</p> <p>Adopting an all-Government, all-Scotland approach to supporting youth employment; enhancing support for young people and engaging with employers.</p>

	<p>Short, medium and long-term objectives and measures:</p> <p>Increasing the number of Modern Apprenticeship places, protecting college and university places and retaining the Education Maintenance Allowance;</p> <p>See also <i>Opportunities for All (2012)</i> for details on approaches/strategies / actions.</p>
Key actors/ organisations	National and local government – including Community Planning Partnerships (CPPs), private employers, third sector, Informed by evidence and support from Govt. agencies especially SDS.
Target groups	16-24 year olds seeking work
Success criteria	Reduction of youth unemployment across various categories.
Evaluation perspectives	Monitoring at regional level into National reporting on performance for component parts of the policy framework. Tracking and monitoring of individuals in the system.
Mutual compatibility and integration (with other policies/areas)	Integration and coherence with employability and education policies.
Other comments	This policy provides the framework for the associated policy / strategy - <i>Opportunities for All (2012) policy</i> . It has been superseded by the <i>Developing the Young Workforce - Scotland's Youth Employment Strategy (Dec 2014)</i> .
Bibliographic reference	Scottish Government (2012) Action for Jobs: Supporting Young Scots into Work: Scotland's Youth Employment Strategy. ISBN: 9781780459165